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## Tool to estimate the loss to organisations

Posted by B1B\*Stella - 2009/11/06 17:36

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Hi all,  
There was a BBC report yesterday about a NICE report (National Institute for Clinical Excellence) – <http://news.bbc.co.uk/1/hi/health/8343074.stm>  
basically saying that stress is costing organizations a huge amount of money that they can save by introducing anti-stress training, training managers and leaders and having a culture of open communication (which I suggest requires some training too).

They've produced a tool for organizations to count the cost of mental health (including stress) issues – so they can compare that against the cost of doing some training. You can download it here – it's just a spreadsheet really.

[http://www.nice.org.uk/nicemedia/pdf/Copy%20of%20PH22%20-%20Promoting%20mental%20wellbeing%20at%20work\\_Template\\_FINAL.xls](http://www.nice.org.uk/nicemedia/pdf/Copy%20of%20PH22%20-%20Promoting%20mental%20wellbeing%20at%20work_Template_FINAL.xls)

To my mind this could be an excellent tool if you need evidence to help with Return on Investment on training. It's supported by CIPD etc too.

This is the report and summary.

<http://guidance.nice.org.uk/PH22>

Do let the rest of us know how you get on if you use it anywhere.

Stella COLLins

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